Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2021

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Internal Revenue Service , 2021, and ending , 20 For the 2021 calendar year, or tax year beginning Α C Name of organization REACH FOR UGANDA, INC. D Employer identification number Check if applicable: R Address change Doing business as (FORMERLY ARLINGTON ACADEMY OF HOPE) 20-2089837 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 511 N EDISON STREET (703)879-6034 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA 22203 X Amended return G Gross receipts \$ 833,670. H(a) Is this a group return for subordinates? See X No Application pending F Name and address of principal officer: RICHARD BURK, SAME ADDRESS AS ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: **X** 501(c)(3) 501(c) (4947(a)(1) or If "No," attach a list. See instructions.) < (insert no.) 527 Website: ▶ reachforuganda.org J H(c) Group exemption number 2004 M State of legal domicile: VA Form of organization: 🗙 Corporation 🗌 Trust 🗌 Association Other < L Year of formation: κ Part I Summarv Briefly describe the organization's mission or most significant activities: RFU SUPPORTS EDUCATION, HEALTHCARE, & COMMUNITY DEVELOPMENT 1 IN RURAL UGANDA. Activities & Governance _____ 2 Check this box \blacktriangleright \Box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 13 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 13 . . 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 2 6 6 90 Total unrelated business revenue from Part VIII. column (C), line 12 0. 7a 7a . . Net unrelated business taxable income from Form 990-T, Part I, line 11 h 7b Ο. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 8 581,722 739,556. Revenue 9 Program service revenue (Part VIII, line 2g) 7,030. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 907. -163. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 70,720 52,254. 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 660,379 791,647. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 574,319 709,176. 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 118,955 84,924. Expenses Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ► 17,957. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 79,342. 59,434. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 772,616. 853,534. 19 Revenue less expenses. Subtract line 18 from line 12 -112,237. -61,887. t Assets or d Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 673,490. 604,993. 21 Total liabilities (Part X, line 26) . 20,187. 13,578. Net 22 Net assets or fund balances. Subtract line 21 from line 20 653,303. 591,415.

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			09	07/2022	
Sign	Signature of officer		Date	e	
Here	PRESIDENT				
	Type or print name and title				
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗙 if	PTIN
Preparer	NAN MILLER CPA		09/30/2022	self-employed	P00620061
Use Only	Firm's name NANETTE K MILLER	Firm'	Firm's EIN ► 42-1585901		
	Firm's address ► 2450 VIRGINIA AV	eno. (202)4	63-7600		
May the IRS	discuss this return with the preparer sh	nown above? See instructions			🗙 Yes 🗌 No
For Donorus	rk Reduction Act Nation, and the concrete	instructions BAA	DEV/ 07/25/22 DDO		Farm 000 (2021)

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Form 99	0 (2021) Page 2
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE ARLINGTON ACADEMY OF HOPE PARTNERS WITH COMMUNITIES IN RURAL UGANDA
	TO IMPROVE THE QUALITY OF LIFE AND REALIZE HUMAN POTENTIAL THROUGH IMPROVED EDUCATION, HEALTHCARE, AND COMMUNITY DEVELOPMENT.
	IMPROVED EDUCATION, HEADINCARE, AND COMMONITY DEVELOPMENT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 753,825. including grants of \$ 709,175.) (Revenue \$ 340,401.)
	REACH FOR UGANDA, INC.'S GRANTS SUPPORTED:
	- ARLINGTON JUNIOR SCHOOL, A PRIMARY SCHOOL SERVICING 350 STUDENTS.
	EVERY YEAR SINCE OPENING, ALL GRADUATES OF ARLINGTON JUNIOR SCHOOL HAVE
	PASSED THE NATIONAL PRIMARY LEAVING EXAM, QUALIFYING THEM FOR SECONDARY SCHOOL.
	- THE STUDIES OF 350 SECONDARY STUDENTS AND 150 POST-SECONDARY STUDENTS.
	- TWO RURAL HEALTH CLINICS, TOGETHER SERVING OVER 20,000 PATIENTS PER YEAR.
	- COMMUNITY OUTREACH AND COMMUNITY DEVELOPMENT PROGRAMS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
14	Other program services (Describe on Schedule O.)
4d	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 753,825.

Form 99	0 (2021)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 er mano? If "Vea" complete Schedule 5. Date Land IV.			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	×	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	×	
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1a and 8a2 <i>If "Yes," complete Schedule C. Part II.</i>	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	×	
00-	If "Yes," complete Schedule G, Part III	19		×
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		×
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200		×

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	22	×	×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a	~	×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		×
33	<i>complete Schedule N, Part II</i>	32		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
36	controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	36		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	37	×	×
Part		<u> </u>		
			Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

Form 99	0 (2021)		I	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
b	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2	2b	×	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	20	^	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country >			ĺ
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		×
b C	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		×
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50		
•••	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	×	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	×	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a	<u>×</u>	ĺ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b	×	
С	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		×
10	Section 501(c)(7) organizations. Enter:	0.0		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)	12a		
iza b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		×
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14D		
.0	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Secti	on A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
_	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?		-	•		
•				2	×	
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or o			3		
4	Did the organization make any significant changes to its governing documents since the prior For			4		××
5	Did the organization become aware during the year of a significant diversion of the organizati			5		×
6	Did the organization have members or stockholders?			6		×
- 7a	Did the organization have members, stockholders, or other persons who had the power to					
	one or more members of the governing body?			7a		×
b	Are any governance decisions of the organization reserved to (or subject to approva	l by)	members,			
	stockholders, or persons other than the governing body?			7b		×
8	Did the organization contemporaneously document the meetings held or written actions ur	nderta	iken during			
	the year by the following:					
а	The governing body?			8a	×	
b	Each committee with authority to act on behalf of the governing body?			8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cann			_		
0	the organization's mailing address? If "Yes," provide the names and addresses on Schedule			9		×
Secti	on B. Policies (This Section B requests information about policies not required by the	e int	ernal Reven	ue C	<i>,</i>	
10a	Did the organization have local chapters, branches, or affiliates?			10a	Yes	No X
b	If "Yes," did the organization have written policies and procedures governing the activities of		h chanters	10a		^
	affiliates, and branches to ensure their operations are consistent with the organization's exer			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef		-	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990		ing the return			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	/e rise	to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the					
	describe on Schedule O how this was done			12c	×	
13	Did the organization have a written whistleblower policy?			13	×	
14	Did the organization have a written document retention and destruction policy?			14	×	
15	Did the process for determining compensation of the following persons include a review					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation					
a h	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization	• •		15b		×
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or sim	ilar a	rrangement			
iva	with a taxable entity during the year?			16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organizatio					
	participation in joint venture arrangements under applicable federal tax law, and take steps					
	organization's exempt status with respect to such arrangements?			16b		
Secti	on C. Disclosure					1
17	List the states with which a copy of this Form 990 is required to be filed ► See Part VI,	Lir	ne 17 stm	t		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable			T (sec	tion 5	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that		-			
	X Our under the Another is under the X Uner request Other (available on C	alaad	1-0			

- ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O)
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► AAH, PO BOX 7694, ARLINGTON, VA 22201 (703)879-6034

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	(da 19	at ak		ition	then a		(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated amount
	hours per week		-		1	or/trust	, í	compensation from the	compensation from related	of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) RICHARD BURK	30.00									
PRESIDENT		×		×				0.	0.	0.
(2) HOLLY HAWTHORNE	10.00									
VICE PRESIDENT		×		×				0.	0.	0.
(3) DONALD AINSWORTH	10.00			×						<u>_</u>
TREASURER	10.00	×		×				0.	0.	0.
(4) JOYCE WANDA CO-FOUNDER AND SECRETARY	10.00	×		×				0.	0.	0.
(5) ANI ARZOOMANIAN BOARD MEMBER	10.00	×						0.	0.	0.
(6) CAROL ANN BISCHOFF	10.00									
DIRECTOR		×						0.	0.	0.
(7) CAROLE BURK DIRECTOR	10.00	×						0.	0.	0.
(8) BRIANNA HANAFIN	10.00									
DIRECTOR		×						0.	0.	0.
(9) BRUCE LEIGHTON DIRECTOR	10.00	×						0.	0.	0.
(10) DEAN SCRIBER	10.00									
DIRECTOR		×						0.	0.	0.
(11) JOHN WANDA CO-FOUNDER	15.00	×						0.	0.	0.
(12) AMY WHITE	5.00									
DIRECTOR		×						0.	0.	0.
(13) JOANN WILLIS	10.00							_		
DIRECTOR	0.5.5.5	×						0.	0.	0.
(14) COURTNEY BROOKS KAMIN	35.00	-					×			_
FORMER EXECUTIVE DIRECTOR				L			^	54,464.	0.	0.

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Emp	olo	yee	s, an	d⊦	lighest Compe	nsated	Emplo	yees (c	ontin	ued)
					•	C)								
	(A)	(B)	(do n	ot ch		ition	e than c	no	(D)	(E)			(F)	
	Name and title	Average	· ·				is both		Reportable	Report		Estimat		ount
		hours per week	office	er and		lirect	or/trust	ee)	compensation from the	compen from re			other ensatio	n
		(list any	or o	Inst	Officer	Kej	Hig	For		organizatio			om the	511
		hours for	Individual t or director	ituti	cer	Key employee	hest oloy	Former	1099-MISC/	1099-N		•	zation a	
		related organizations	tor t	iona		oldt	ee ee		1099-NEC)	1099-1	NEC)	related o	rganiza	ations
		below	Individual trustee or director	l tr		yee	npe							
		dotted line)	ee	Institutional trustee			Highest compensated employee							
							ed							
(15)			-											
(10)														
(16)														
(17)														
<u></u>														
(18)														
<u></u>			1											
(19)														
(20)			-											
<u></u>														
(21)			+											
(00)														
(22)														
(23)														
(20)														
(24)														
<u>, </u>			-											
(25)														
<u></u>			1											
1b	Subtotal			•					54,464.		0.			0.
С	Total from continuation sheets to Part	VII, Sectio	n A											
d									54,464.		0.			0.
2	Total number of individuals (including bu		d to th	lose	e list	ted	above	e) w	who received more	e than \$1	00,000	of		
	reportable compensation from the organ	zation												
•		<i></i>											Yes	No
3	Did the organization list any former of									-				
	employee on line 1a? If "Yes," complete											3	×	
4	For any individual listed on line 1a, is the organization and related organizations													
	individual		μη φ					.,				4		~
5	Did any person listed on line 1a receive of	r accrue co	 mne	nsat	tion	fro	m anv	n	related organizat	ion or inc	ividual			×
Ŭ	for services rendered to the organization											5		×
Secti	on B. Independent Contractors													
1	Complete this table for your five high	nest comp	ensat	ed	inde	epe	ndent	СС	ontractors that r	eceived	more t	han \$1	00,00	0 of
	compensation from the organization. Rep													
	(A)								(B)			(C)		
	Name and business add	ress							Description of serv	rices	(Compensa	ation	
_														

2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►		

Form 9		,				Page 9
Part	: VIII	Statement of Revenue				
		Check if Schedule O contains a response or note to an	y line in this Pa	art VIII		<u> </u>
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, si	1a	Federated campaigns 1a				
ant	b	Membership dues				
ng ng	с	Fundraising events				
fts, r A	d	Related organizations 1d				
ia Gi	е	Government grants (contributions) 1e				
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, gifts, grants,				
utio Ier		and similar amounts not included above 1f 739, 556.				
oth	g	Noncash contributions included in				
ont		lines 1a-1f 1g \$				
<u>a</u> õ	h	Total. Add lines 1a-1f	739,556.			
		Business Code				
Program Service Revenue	2a					
ne C	b					
n S en	С					
jram Ser Revenue	d					
60 1	e					
ā	f	All other program service revenue				
	9 3	Total. Add lines 2a–2f				
	3	other similar amounts)	-163.	0.	0	162
	4	Income from investment of tax-exempt bond proceeds	-103.	0.	0.	-163.
	4 5	Royalties				
	5	(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	c	Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other				
	74	sales of assets				
		other than inventory 7a				
e	b	Less: cost or other basis				
nu		and sales expenses . 7b				
eve	с	Gain or (loss) 7c				
r R	d	Net gain or (loss)				
Other Reve	8a	Gross income from fundraising				
ō		events (not including \$0.				
		of contributions reported on line				
		1c). See Part IV, line 18 8a 94, 277.				
		Less: direct expenses 8b 42,023.				
		Net income or (loss) from fundraising events ►	52,254.		0.	52,254.
	9a	Gross income from gaming				
	_	activities. See Part IV, line 19 . 9a				
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
	iva	Gross sales of inventory, less returns and allowances 10a				
	L	104				
		Less: cost of goods sold 10b Net income or (loss) from sales of inventory •				
	С	Net income or (ioss) from sales of inventory P Business Code				
Snc	110					
Miscellaneous Revenue	11a b					
ver	-					
Be	c d	All other revenue				
Ϊ	u e	Total. Add lines 11a–11d . <td></td> <td></td> <td></td> <td></td>				
	12	Total revenue. See instructions	791,647.	0.	0.	52,091.
		REV 07/25/22		5.	J. J.	Eorm 990 (2021)

	90 (2021)				Page 10
	TIX Statement of Functional Expenses				an (A)
Sectio	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a response				
Dong	ot include amounts reported on lines 6b, 7b,		(B)	(C)	(D)
	b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		oxponoco	general expenses	одроносо
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	709,176.	709,176.		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7 8	Other salaries and wages	77,883.	26,690.	47,220.	3,973.
9	Other employee benefits				
9 10 11	Payroll taxes	7,041.	2,166.	4,523.	352.
а	Management				
b					
c		6,250.	0.	6,250.	0.
d	Lobbying				
e f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	11,631.	3,876.	6,489.	1,266.
12	Advertising and promotion				
13	Office expenses	5,665.	1,531.	3,850.	284.
14 15	Information technology	10,019.	2,015.	7,503.	501.
15 16	Occupancy .	4,435.	3,548.	665.	222.
17	Travel	85.	0.	85.	0.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				2
22	Depreciation, depletion, and amortization .	0.	0.	0.	0.
23 24	Insurance	5,691.	2,370.	3,173.	148.
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	BANK AND DONATION PROCESSING FEES	14,014.	2,102.	701.	11,211.
b	PAYROLL PROCESSING	1,584.	351.	1,233.	0.
c	LICENSES AND PERMITS	60.	0.	60.	0.
d					
е 25	All other expenses	<u>853 531</u>	752 025	Q1 7E2	17 057
<u>25</u> 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► □ if	853,534.	753,825.	81,752.	17,957.
	following ŠOP 98-2 (ASC 958-720)				

Form 990 (2021)

Ρ	art X				
		Check if Schedule O contains a response or note to any line in this Par	tX (A) Beginning of year		
	1	Cash-non-interest-bearing	259,664.	1	552,898.
	2	Savings and temporary cash investments	383,094.	2	52,013.
	3	Pledges and grants receivable, net	30,000.	3	0.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	732.	9	82.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 8,995.		-	
	b	Less: accumulated depreciation 10b 8,995.	0.	10c	0.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	673,490.	16	604,993.
	17	Accounts payable and accrued expenses	3,335.	17	
	18	Grants payable	0,0001	18	
	19	Deferred revenue	500.	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	16,352.	25	13,578.
	26	Total liabilities. Add lines 17 through 25	20,187.	26	13,578.
nces		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	395,964.	27	380,238.
ä	28	Net assets with donor restrictions	257,339.	28	211,177.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
∍t ⊿	32	Total net assets or fund balances	653,303.	32	591,415.
ž	33	Total liabilities and net assets/fund balances	673,490.	33	604,993.

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Form **990** (2021)

Form 99	90 (2021)			Pa	ge 12
Par	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	91,6	47.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8	53,5	34.
3	Revenue less expenses. Subtract line 2 from line 1	3	_	61,8	87.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6	53,3	03.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			-1.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	5	91,4	15.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash 🛛 Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	xplain c	'n		
_					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>×</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled o	or		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on	a		
	separate basis, consolidated basis, or both:				
_	Separate basis Consolidated basis Both consolidated and separate basis	e ve levlet	- 6		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov the audit, review, or compilation of its financial statements and selection of an independent account				
			2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	хріані с	лт —		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in th	ie		
Ja	Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not une		ie		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits .	3b		
				, 99 0	(0001)

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Form **990** (2021)

Continuation Statement

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Retur	n of Organization	Exempt from Inc	ome Tax
Part VI, Line 17 ((continued)		

States Where Copy of Return is Required AL AR CA СТ FL GΑ ΗI KS KΥ MD MA ΜI MN MS NH NM NY NC OR ΡA RI SC TNUT VA WV WI

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the	organization
-------------	--------------

Department of the Treasury Internal Revenue Service

on.	Inspection
mnlover identificati	ion number

Name of t	he orga	anization		Employer identification number
REACH	FOR	UGANDA,	INC.	20-2089837
Part I	R	leason for	Public Charity Status. (All organizations must complete this p	oart.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than $33^{1}_{a}\%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - Provide the following information about the supported organization(s). α

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization		listed in your governing		(iv) Is the organization listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)						
			Yes	No												
(A)																
(B)																
(C)																
(D)																
(E)																
Total																

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support				•	,	
Calen	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	846,328.		1,033,675.	649,302.	791 810	4,192,743.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	040,320.	071,020.	1,035,075.	049,302.	791,810.	1,192,713.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	846,328.	871,628.	1,033,675.	649,302.	791,810.	4,192,743.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,717.
6	Public support. Subtract line 5 from line 4						4,188,026.
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	846,328.	871,628.	1,033,675.	649,302.	791,810.	4,192,743.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	46.	61.	58.	907.	-163.	909.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	45,897.	65,047.	49,359.	10,170.	0.	170,473.
11	Total support. Add lines 7 through 10						4,364,125.
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the	-			-		
	organization, check this box and stop he						🕨 🗌
Secti	on C. Computation of Public Suppor	·				1	
14	Public support percentage for 2021 (line					14	95.96%
15	Public support percentage from 2020 Sch 33 ¹ / ₃ % support test-2021. If the organi					15	95.74%
16a	box and stop here. The organization qua			· ·			
b	33 ¹ / ₃ % support test—2020. If the organization this box and stop here. The organization	zation did not	check a box o	on line 13 or 16	a, and line 15	is 331/3% or m	nore, check
17a	17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	cts-and-circu cumstances te	mstances test, est. The organi	check this bo zation qualifies	x and stop he s as a publicly	re. Explain supported ▶ □
18	Private foundation. If the organization of instructions				· · · · · ·		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
•	organization without charge						
6 70	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
7a	received from disqualified persons .						
	· · ·						
b	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
-	Add lines 10a and 10b						
C 11	Net income from unrelated business						
11	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•	's first, second	, third, fourth,	or fifth tax yea	ar as a seo	ction 501(c)(3)
	organization, check this box and stop her						🕨 🗌
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8					15	%
<u>16</u>	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment Inc			Nulling 10 activ	(f))	17	0/
17 10	Investment income percentage for 2021 (I			•	())	17	%
18 19a	Investment income percentage from 2020 331/3% support tests - 2021. If the organi					-	% ³¹ /3% and line
199	17 is not more than $33^{1}/_{3}$ %, check this box a						
b	33 ¹ / ₃ % support tests – 2020. If the organize	-	-	-		-	
~	line 18 is not more than $33^{1/3}$ %, check this b						
20	Private foundation. If the organization did	-	-	-			
				,, , .			

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

Schedule A (Form 990) 2021

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish of		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted 2	
3	Administrative expenses paid to accomplish exempt purp	nizations 3		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1()
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

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Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt II	Ln 10	: Other	Income	e Part	II, Li	ne 10 D	escrip	tion: G	UEST HO	DUSE	FEES A	AND	
OTHER	2017:	45897.	2018:	65047.	2019:	49359.	2020:	10170.	2021:	0.			

Schedule A (Form 990) 2021

Schedule	В
(Form 990)	

Schedule of Contributors

OMB No. 1545-0047

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

20-2089837

Department of the Treasury Internal Revenue Service Name of the organization

REACH FOR UGANDA, INC.

	_				-,
Orga	nizat	tion	type	(chec	k one):

Filers of:	Section:								
Form 990 or 990-EZ	☑ 501(c)(3) (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form			Page 2				
Name of organiz			ployer identification number -2089837				
	UGANDA, INC.						
-	ontributors (see instructions). Use duplicate co						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
<u> </u>		\$92,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2		\$52,100.	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$\$	PersonImage: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_4 		\$39,974	PersonXPayrollNoncash(Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
.5		\$\$	PersonXPayrollNoncash(Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
<u> 6 </u>		\$\$,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)				

	(Form 990) (2021)		Page 2
	rganization		ployer identification number
	FOR UGANDA, INC.		-2089837
Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.7		\$\$	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.8		\$15,000.	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$14,315	PersonXPayrollINoncashI(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	PersonPayrollNoncashX(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person□Payroll□Noncash□(Complete Part II for noncash contributions.)

Page 3 Name of organization REACH FOR UGANDA, INC. Employer identification number 20-2089837 Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) from (c) Description of noncash property given (d) Date received

from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (See instructions.)	(d) Date received				
10	DONATED MARKETABLE SECURITIES						
		\$51,517.	12/23/2021				
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		****** ****** ******					
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					
	REV 07/25/22 PR		Schedule B (Form 990) (

BAA

Schedule B Name of or	(Form 990) (2021) rganization			Page 4				
REACH H	FOR UGANDA, INC.			20-2089837				
Part III	<i>Exclusively</i> religious, charitable, et (10) that total more than \$1,000 for	• the year from any c tions completing Part ne year. (Enter this inf	one contributor. III, enter the tota ormation once. S	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and I of <i>exclusively</i> religious, charitable, etc.,				
(a) No		1						
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held				
-	Transferee's name, address, a	nship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held				
	Transferee's name, address, a	(e) Transfe nd ZIP + 4	-	nship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held				
-	Transferee's name, address, a	(e) Transfe nd ZIP + 4		nship of transferor to transferee				
(ạ) No.								
from Part I	(b) Purpose of gift	(c) Use o	, ynt	(d) Description of how gift is held				
-	Transferee's name, address, a	(e) Transfe nd ZIP + 4	sfer of gift Relationship of transferor to transferee					

	DULE D	Supplement	tatements		OMB No. 1545-0047							
(Form	n 990)	••	janization answered "Y	es" on Form 990,) .	2021						
	ent of the Treasury Revenue Service	► Go to www.irs.gov/Forms	Attach to Form 990.	d the latest informa	ation.	Open to Public Inspection						
	f the organization				Employer identification number							
REA	CH FOR UGAN				20-2089							
Par		zations Maintaining Donor Adv			s or Acc	ounts.						
	Comple	ete if the organization answered "			(1-)							
1	Total number :	at end of year	(a) Donor adv	isea tunas	(D)	Funds and other accounts						
2		ue of contributions to (during year)										
3		ue of grants from (during year)										
4		ue at end of year										
5		zation inform all donors and donor										
6		organization's property, subject to the zation inform all grantees, donors, a										
U	•	able purposes and not for the benef		• •								
						· · ·						
Par	Conse	rvation Easements.										
	Comple	ete if the organization answered "	Yes" on Form 990,	Part IV, line 7.								
1		conservation easements held by the										
		of land for public use (for example, recre	eation or education)			ally important land area						
	_	of natural habitat n of open space	L	Preservation of	a certified	d historic structure						
2		s 2a through 2d if the organization he	ld a qualified conserv	ation contribution	in the for	m of a conservation						
	-	he last day of the tax year.				Held at the End of the Tax Year						
а	Total number of	of conservation easements			. 2a							
b	-	restricted by conservation easements										
c d		nservation easements on a certified honservation easements included in (
u					· 2d							
3		nservation easements modified, trans	sferred, released, exti	nguished, or term	_	the organization during the						
	tax year ►			-	-							
4		tes where property subject to conser										
5	-	anization have a written policy reg enforcement of the conservation eas										
6		eer hours devoted to monitoring, inspec				· · · Ves No						
Ŭ		ter nours devoted to monitoring, inspec	sting, nandling of violat	ions, and chloroling	Conscivati	on casements during the year						
7	Amount of expe	enses incurred in monitoring, inspectin	g, handling of violatior	ns, and enforcing c	onservatio	on easements during the year						
	▶\$											
8		nservation easement reported on line		-								
9		0(h)(4)(B)(ii)?										
•		and include, if applicable, the text of			•							
	organization's	accounting for conservation easeme	nts.									
Part		zations Maintaining Collections	•	•	Other Sin	nilar Assets.						
		ete if the organization answered "										
1a		tion elected, as permitted under FAS al treasures, or other similar assets										
		le in Part XIII the text of the footnote										
b	•	tion elected, as permitted under FAS										
	art, historical t	reasures, or other similar assets held	for public exhibition,									
		lowing amounts relating to these iten										
	(i) Revenue in	cluded on Form 990, Part VIII, line 1 uded in Form 990, Part X				► \$						
~	(ii) Assets inclu	uded in Form 990, Part X			· · ·	► \$						
2		ation received or held works of art, unts required to be reported under FA			255612 10r	inancial gain, provide the						
а	-	ded on Form 990, Part VIII, line 1	-			▶ \$						
		····, ····, ····- · ·		• •	-	•						

b	Assets included in Form 990, Part X												\$
												-	

Schedu	e D (Form 990) 2021								Page 2
Part	III Organizations Maintaining	Collections	of Art, His	torical 1	Freasures	, or O	ther Similar A	ssets (cor	ntinued)
3	Using the organization's acquisition, collection items (check all that apply):		l other reco	rds, chec	k any of th	e follov	wing that make	significant	use of its
а	Public exhibition		d	🗌 Loan	or exchang	e prog	ram		
b	Scholarly research		е		-				
с	Preservation for future generations								
4	Provide a description of the organizat XIII.		ns and expl	ain how t	hey further	the or	ganization's exe	empt purpo	se in Part
5	During the year, did the organization assets to be sold to raise funds rather								6 🗌 No
Part	V Escrow and Custodial Arra	angements.							
	Complete if the organization 990, Part X, line 21.	answered "Y	'es" on For	m 990, I	Part IV, lin	e 9, or	reported an a	mount on	Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?								5 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and con	nplete the fo	llowing ta	able:				
								Amount	
С	Beginning balance					10			
d	Additions during the year					10	k		
е	Distributions during the year					16	•		
f	Ending balance					11	F		
2a	Did the organization include an amound	nt on Form 990	, Part X, line	e 21, for e	scrow or c	ustodia	I account liabili [.]	ty? 🗌 Yes	s 🗌 No
	If "Yes," explain the arrangement in Pa	art XIII. Check	here if the e	xplanatio	n has been	provid	ed on Part XIII		
Par									
	Complete if the organization			m 990, I	1		1		
		(a) Current year	r (b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ck (e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	he current yea	r end baland	e (line 1g	, , column (a	a)) held	as:		
а	Board designated or quasi-endowmer	nt 🕨	%		-				
b	Permanent endowment 🕨	%							
С	Term endowment ► %								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession c	of the organi	zation the	at are held	and ac	Iministered for	the _	
	organization by:								res No
	(i) Unrelated organizations							. 3a(i)	
	()							. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related o					• •		. 3b	
4	Describe in Part XIII the intended uses		ation's end	owment f	unds.				
Part			(000 1			0 5 000		10
	Complete if the organization					1			
	Description of property	• •	or other basis estment)		or other basis other)		Accumulated epreciation	(d) Book	value
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment		0.		8,995.		8,995.		0.
e	Other								
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form	n 990, Part .	X, columr	n (B), line 10)c.) .	🕨		0.

Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) PPP LOAN FORGIVABLE 13,578 (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► 13,578. . .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

	e D (Form 990) 2021			Page 4
Part	Complete if the organization answered "Yes" on Form 990,	, Part IV, line 12a.	Return.	
1	Total revenue, gains, and other support per audited financial statements	8	1	791,647.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	791,647.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		-	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)		-	
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i>		5	791,647.
Part				
rart	Complete if the organization answered "Yes" on Form 990,	, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements $\ . \ . \ .$		1	853,535.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	853,535.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, li</i>		5	853,535.
Part	•		Ū	
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par			e 4; Part X, line
Pt X	, Line 2: IN ACCORDANCE WITH FINANCIAL ACCOUNTING	G STANDARDS BOARD AG	CCOUNTIN	G
STAN	DARDS CODIFICATION 740-10, ACCOUNTING FOR UNCERTA	AINTY OF INCOME TAXE	ES WHICH	
CLAR	IFIES THE ACCOUNTING FOR THE RECOGNITION AND MEAS	SUREMENT OF THE BENE	EFITS	
OF I	NDIVIDUAL TAX POSITION IN THE FINANCIAL STATEMENT	TS, INCLUDING THOSE	NON-PRO	FIT
ORGA	NIZATIONS. TAX POSITIONS MUST MEET A RECOGNITION	THRESHOLD OF MORE-I	LIKELY-T	HAN-NOT
IN O	RDER FOR THE BENEFIT OF THOSE TAX POSITIONS TO BE	E RECOGNIZED IN THE	FINANCI	AL
STAT	EMENTS. AAH ANALYZES TAX POSITIONS TAKEN, INCLU	JDING THOSE RELATED	TO THE	
REQU	IREMENTS SET FORTH IN IRC SEC. 501(C) TO QUALIFY	AS TAX EXEMPT ORGAN	NIZATION	1
ACTI	VITIES PERFORMED BY VOLUNTEERS AND BOARD MEMBERS,	THE REPORTING OF U	JNRELATE	D
BUSI	NESS INCOME, AND ITS STATUS AS A TAX-EXEMPT ORGAN	NIZATION UNDER D.C S	STATUTE.	THE
ORGA	NIZATION IS NOT AWARE OF ANY TAX BENEFITS ARISING	G FROM UNCERTAIN TAX	K POSITI	ONS

Part XIII Supplemental Information (continued)
AND THERE WAS NO EFFECT ON THE ORGANIZATION'S FINANCIAL POSITION OR CHANGES IN
NET ASSETS AS A RESULT OF ANALYZING ITS TAX POSITIONS. FISCAL YEARS ENDING ON
OR AFTER DECEMBER 31, 2014 REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND STATE
AUTHORITIES.
Pt IV, Line 2b: N/A

	EDULE F	State	ement of	f Activitie	s Outside the Uni	ited States	L	OMB No. 1545-0047
(Forn	n 990)				ed "Yes" on Form 990, Part I			2021
Donart				► Atta	ach to Form 990.			Open to Public
	nent of the Treasury Revenue Service	►G	io to <i>www.ir</i> s	.gov/Form990 f	or instructions and the lates	t information.		Inspection
	of the organization							identification number
	CH FOR UGANDA, I						20-208	
Par	Form 990, Part I			ies Outside	the United States. Con	nplete if the orga	anization	answered "Yes" or
1	other assistance, the	grante	es' eligibility	/ for the grant	cords to substantiate the a ts or assistance, and the s	selection criteria		
2	For grantmakers. De outside the United Sta		in Part V the	e organization	's procedures for monitorir	ng the use of its	grants a	nd other assistance
3	Activities per Region.	(The fo	llowing Part	I, line 3 table o	an be duplicated if addition	nal space is need	ded.)	
	(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program s describe specif service(s) in th	ervice, ic type of	(f) Total expenditures for and investments in the region
(1) S	Sub-Saharan Afri	ca	0	0	GRANTS	EDUCATION AND HEALTH	PROGRAM SERV	s 709,175.
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3a	Subtotal		0	0				709,175.
b	Total from continues of the sheets to Part I							
С	Totals (add lines 3a a	nd 3b)	0	0				709,175.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA REV 07/25/22 PRO

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	OPERATING SUPPORT					
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16) 2	Enter total pu	mber of recipi	ent organizations li	sted above that are r	ecognized as ch	prities by the foreign		h as a tay	
2	exempt 501(c)	(3) organizatio	n by the IRS, or for v	which the grantee or c	ounsel has provid	ed a section 501(c)(3)	equivalency letter	🕨	1

Schedule F (Form 990) 2021

Part III can be duplicat (a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
10)							
11)							
12)							
13)							
14)							
5)							
(6)							
7)							
AA		REV 07/25/22 PRO					nedule F (Form 990)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

chedul	e F (Form 990) 2021		Page
Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	🗌 Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Ves	🗙 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund</i> (see <i>Instructions for Form 8621)</i>	☐ Yes	🗙 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Ves	🗙 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	X No

BAA

REV 07/25/22 PRO

Schedule F (Form 990) 2021

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

D REPORT IS SUE	MITTED TO AAH	ANNUALLY.		
	,		 	

	EDULE G					aising or Gam		OMB No. 1545-0047
•	n 990)	Complete if	organization ente	red more that	n \$15,000 on), Part IV, line 17, 18, Form 990-EZ, line 6a		2021
	ment of the Treasury I Revenue Service	Þ		tach to Form Fo <i>rm</i> 990 for i		990-EZ. nd the latest informa	ition.	Open to Public Inspection
Name	of the organization						Employer identif	fication number
	CH FOR UGAN	-	0 1 1 1 1 1				20-208983	
Par		o-EZ filers are n				vered "Yes" on	Form 990, Part IV	, line 17.
1 b c d 2a	 Mail solicit Internet an Phone soli In-person solition 	ations d email solicitation citations solicitations	ns	e [f [g [SolicitatiSolicitatiSpecial f	on of non-goverr on of governmen undraising event	t grants	
	or key employ If "Yes," list th	ees listed in Form	990, Part VII) or individuals or e	[.] entity in co ntities (fund	onnection v	with professional	fundraising services	
	(i) Name and addre or entity (fur		(ii) Activity	custody o	draiser have r control of putions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No	_		
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total 3			nization is regis	tered or lic	ensed to s	olicit contributior	ns or has been noti	fied it is exempt from

Schedule G (Form 990) 2021

Part II

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events 0 GALA DINNER NONE OVER \$5000 (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts 1 89,852. 89,852. 2 Less: Contributions . . 38,410. 38,410. 3 Gross income (line 1 minus line 2) . . . <u>. . . .</u> 51,442. 51,442. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs . . . 7 Food and beverages . . 8 Entertainment 9 Other direct expenses Direct expense summary. Add lines 4 through 9 in column (d) 10 Net income summary. Subtract line 10 from line 3, column (d) ► 51,442 11 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ. line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c) 1 Gross revenue . Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses Yes % Yes % Yes % Volunteer labor . . No No No 6 Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Subtract line 7 from line 1, column (d) 8 9 ☐ Yes ☐ No а b If "No," explain: _____ Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No 10a h If "Yes," explain:

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

Schedu	ule G (Form 990) 2021	Pa	ge 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	🗌 Yes 🗌	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
15a		🗌 Yes 🗌	No
b c	name and the second		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а		🗌 Yes 🗌	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (i Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

SCH	EDULE J	Compor	acation Information	OMB No.	1545-0	047
(Form		For certain Officers, Direc	ISation Information stors, Trustees, Key Employees, and Highest		91	
			npensated Employees on answered "Yes" on Form 990, Part IV, line 23.			hlio
Departm	ent of the Treasury Revenue Service		Attach to Form 990. 990 for instructions and the latest information.	Open t	o Pul ectio	
	f the organization		Employer identification		COLIO	
REAC	CH FOR UGAN		20-2089837			
Part	Questic	ons Regarding Compensation	· · · · · · · · · · · · · · · · · · ·			
					Yes	No
1a			wided any of the following to or for a person listed on For rovide any relevant information regarding these items.	prm		
		or charter travel	Housing allowance or residence for personal use			
	Travel for c		Payments for business use of personal residence			
		nification and gross-up payments	Health or social club dues or initiation fees			
	Discretiona	ry spending account	Personal services (such as maid, chauffeur, chef)			
_						
b			ne organization follow a written policy regarding paym			
			penses described above? If "No," complete Part III	· 1b		
				. 10		
2	Did the orga	nization require substantiation prior	r to reimbursing or allowing expenses incurred by	all		
			D/Executive Director, regarding the items checked on I			
	1a?			· 2		
-						
3			ion used to establish the compensation of the at apply. Do not check any boxes for methods used by			
			ne CEO/Executive Director, but explain in Part III.	a		
		tion committee	Written employment contract			
		nt compensation consultant	Compensation survey or study			
	•	of other organizations	Approval by the board or compensation committee			
4		ar, did any person listed on Form 990, or a related organization:	Part VII, Section A, line 1a, with respect to the filing			
а			payment?			×
b			tal nonqualified retirement plan?			×
С			sed compensation arrangement?	. <u>4c</u>		×
	If "Yes" to any	of lines 4a-c, list the persons and pr	ovide the applicable amounts for each item in Part III.			
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) o	rganizations must complete lines 5–9.			
5			on A, line 1a, did the organization pay or accrue a	any		
	compensation	o contingent on the revenues of:				
а						×
b				. 5 b		×
	If "Yes" on line	e 5a or 5b, describe in Part III.				
6	For persons	listed on Form 990. Part VII Secti	on A, line 1a, did the organization pay or accrue a	anv		
Ŭ		contingent on the net earnings of:				
а	The organizati	ion?		. 6a		×
b	-	-		. 6b		×
	If "Yes" on line	e 6a or 6b, describe in Part III.				
7	For persons	isted on Form 000 Part VII Saatia	n A, line 1a, did the organization provide any nonfi			
1			describe in Part III			×
8			paid or accrued pursuant to a contract that was subject		1	· ·
-			Regulations section 53.4958-4(a)(3)? If "Yes," descr			
	in Part III .			· 8		×
9			ow the rebuttable presumption procedure described			
	negulations se			. 9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

				1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation(ii) Bonus & incentive compensation(iii) Other reportable compensationother deferred compensationbenefits		(B)(i)–(D)	in column (B) reported as deferred on prior Form 990			
COURTNEY BROOKS KAMIN	(i)	54,464.	0.	0.	0.	0.	54,464.	0.
1 FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							T
	(i)							
15	(ii)							
	(i)							
16	(ii)							
BAA		F	REV 07/25/22 PRO				Scł	nedule J (Form 990) 202

	Form 990) 2021 Page
Part III	Supplemental Information
	the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this pa
for any a	dditional information.

SCHEDULE O Supplemental Information to Form 990 or 990-EZ OMB No. 1545-0047 (Form 990) Complete to provide information for responses to specific questions on 2021Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. **Open to Public** Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Employer identification number Name of the organization 20-2089837 REACH FOR UGANDA, INC Pt VI, Line 19: UPON WRITTEN REQUEST Pt VI, Line 2: THERE ARE THREE HUSBAND AND WIFE COUPLES ON THE AAH BOARD OF DIRECTORS. Pt VI, Line 12c: MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO COMPLETE DISCLOSURE ANNUALLY Pt VI, Line 11b: A DRAFT OF FORM 990 IS PROVIDED TO ALL BOARD MEMBERS FOR THEIR SCRUTINY AND COMMENT; APPROPRIATE REVISIONS ARE MADE BEFORE THE FORM IS OFFICIALLY FILED. Pt VI, Section C, Line 17: State: AR State: CA State: CT State: FL State: GA State: HI State: KS State: KY State: MD State: MA State: MI State: MN State: MS State: NH State: NM State: NY

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
REACH FOR UGANDA, INC.	20-2089837
State: NC	
State: OR	
State: PA	
State: RI	
State: SQ	
State: SC	
State: TN	
State: UT	
State: VA	
State: WV	
State: WI	

Form 8879-TE	IRS e-file Signature Authorization		OMB No. 1545-0047				
	for a Tax Exempt Entity						
	For calendar year 2021, or fiscal year beginning , 2021, and ending	, 20	2021				
Department of the Treasury Internal Revenue Service	 Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information 						
Name of filer	-	EIN or SSN					
REACH FOR UGAN	DA, INC.	20-2089837					
Name and title of officer or	person subject to tax						
RICHARD BURK,							
	Return and Return Information						
CP and Form 5330 file 5a, 6a, 7a, 8a, 9a, or 1 5b, 6b, 7b, 8b, 9b, o applicable line below.	return for which you are using this Form 8879-TE and enter the applicable an rs may enter dollars and cents. For all other forms, enter whole dollars only. If 0a below, and the amount on that line for the return being filed with this form 10b , whichever is applicable, blank (do not enter -0-). But, if you entered Do not complete more than one line in Part I. ex here $\ldots \rightarrow \boxed{X}$ b Total revenue, if any (Form 990, Part VIII, column (A),	you check the bo was blank, then k -0- on the return line 12)	x on line 1a, 2a, 3a, 4a, eave line 1b, 2b, 3b, 4b,				
	check here . ► □ b Total revenue, if any (Form 990-EZ, line 9)		2b				
	L check here ► _ b Total tax (Form 1120-POL, line 22)		3b				
	check here . b Tax based on investment income (Form 990-PF, Pa		4b				
	b Balance due (Form 8868, line 3c) .		5b 6b				
	b Total tax (Form 4720, Part III, line 1)		6b 7b				
	eck here ► □ b FMV of assets at end of tax year (Form 5227, Item I		8b				
	eck here ▶ □ b Tax due (Form 5330, Part II, line 19)		9b				
10a Form 8038-CF	check here b Amount of credit payment requested (Form 8038-CP,		10b				
Part II Declara	tion and Signature Authorization of Officer or Person Subject t	o Tax					
Under penalties of per of entity)	ury, I declare that 🛛 I am an officer of the above entity or 🗌 I am a person , (EIN)a						
acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.							
PIN: check one box o	nly		_				
	NETTE K MILLER CPA PC to enter my PIN ERO firm name	89837Enter five numbers, do not enter all zeros					
on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.							
filed return. If I ha	erson subject to tax with respect to the entity, I will enter my PIN as my signat ave indicated within this return that a copy of the return is being filed with a sta cate program, I will enter my PIN on the return's disclosure consent screen.						
Signature of officer or perso	-	Date ► 09/07/	2022				
	ation and Authentication						
	r your six-digit electronic filing identification d by your five-digit self-selected PIN. Do not enter	7 2 1 5 7 all zeros]				
	numeric entry is my PIN, which is my signature on the 2021 electronically filed irn in accordance with the requirements of Pub. 4163, Modernized e-File (MeF Returns.						
ERO's signature	Date ►	09/30/2022					

ERO Must Retain This Form – See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

REV 07/25/22 PRO

Additional information from your 2021 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax Line 4a Revenue

Line 4a Revenue		Itemization Statement
Description		Amount
REVENUE WITH DONOR RESTRICTIONS FOR PROGRAMMATIC WORK		340,401.
	Total	340,401
Form 990: Return of Organization Exempt from Income Tax		
Line 11c col (C)		Itemization Statement
Description		Amount
AUDIT		2,500.
BOOKKEEPING		3,750.
	Total	6,250.
Form 990: Return of Organization Exempt from Income Tax		
Line 1, column (B)		Itemization Statement
Description		Amount
SUNTRUST		537,073.
WELLS FARGO		15,825.
	Total	552,898.
Form 000, Boturn of Organization Exampt from Income Tax		
Form 990: Return of Organization Exempt from Income Tax Line 2, column (A)		Itemization Statement
Description		Amount
SUNTRUST MMA		83,773.
VANGUARD MMA		299,321.
	Total	383,094.
Form 000. Deturn of Organization Evenue from Income Tay		
Form 990: Return of Organization Exempt from Income Tax Part XI, Line 9		Itemization Statement
Description		Amount
ROUNDING		-1.
	Total	-1.
Schedule A: Public Charity Status and Public Support		
Line 5		Itemization Statement
Description		Amount
DESCIDUOI		Amount

 TOTAL ALLOWABLE - \$87,282
 4,717.

 JONES - \$92,000
 4,717.

1

Schedule F: Statement of Activities Outside U.S

Part I: General Information on Activities Outside the United States (1)

Column f

Description	Amount
SPECIAL GIFTS	197,675.
UGANDA PROGRAM EXPENSES	510,000.
PASS THROUGH EXPENSES	1,500.
Total	709,175.

Itemization Statement