

REACH FOR UGANDA



2023 ANNUAL REPORT

Mission

The mission of REACH for Uganda is to provide children and families in rural Uganda with quality and holistic education, healthcare services, and sustainable community development. By creating effective model schools, clinics, and programs, we work to transform destitute Ugandan villages, help children and families reach their full potential, and improve quality of life. Through a commitment to the values of compassion, excellence, and respect for all—including gender equality and child protection—REACH mobilizes a caring community of volunteers, sponsors, donors, and partners in Uganda, the United States, and throughout the world.

What sets us apart is a model based on financial partnership - not simple donation - with those we aid, requiring the recipient of a grant or scholarship to also contribute some of their own money. This way, beneficiaries fully embrace and invest in the process, and feel a sense of pride for their accomplishments

Vision

We envision a world in which every human life is valued, and education, health, and human dignity are shared by all. Through our programs in Uganda, highly trained staff and volunteers improve education for children and provide healthcare, business opportunities, and resources that improve the quality of life and transform impoverished communities. Working in partnership with local governments, our goal is to grow and expand this model in Eastern Uganda and ultimately throughout Eastern Africa.

Where we work

REACH operates in rural Eastern Uganda, and has supporters from all over the world.



Bududa

Arlington Junior School
Beatrice Tierney Health Clinic
Arlington Secondary &
Vocational School

Matuwa

Matuwa Junior School
Beatrice Tierney Health Clinic

+ outreach to 26 primary schools in Bududa, Namisindwa, and Manafwa districts.

MESSAGE FROM OUR FOUNDERS

Dear Friends,

For REACH, 2023 was a monumental year of new heights, milestones, and groundbreaking (literally). Here are some of the things we celebrated in 2023:

- We broke ground for the new secondary school on August 12, 2023, with a colorful ceremony. In attendance was a Uganda government minister and several members of parliament, guests from the US, local government officials, clergy, parents, representatives from partner schools, and many well-wishers. Construction of three buildings is now full speed ahead, with completion of the first phase expected in July 2024.
- Two AAH students received prestigious overseas scholarships. Bruno Wamono, a graduate of Busitema University, received a 9-month scholarship to Israel for practical agriculture training. Godfrey Natseli, a 5th year medical student at Makerere University, is on rotation at the Northwestern University Feinberg School of Medicine, Chicago. They join Mercy Nandutu, who is pursuing a Master's program in Canada.
- We witnessed the stellar performance on their Primary Leaving Exams from Arlington Junior School with 97% of students passing in First Division. For the pioneer class at Matuwa Junior School, 65% of students passed in First Division. AJS was ranked as the 105th best primary school in Uganda out of 12,000 schools.
- The MasterCard Foundation pledged \$100,000 for AAH Uganda programs in 2024.
- We witnessed the 308th student graduate from the AAH university and vocational program.
- A record number of volunteers from the USA travelled to Uganda. In March, five volunteers went from Marymount University, a group of six adult volunteers went in June. We welcomed 12 teenagers from US high schools in July, 10 volunteers joined Founder John Wanda on his 1-month working trip in August, and 12 volunteers came with the Culture Connection Project in November.
- In addition to traveling with volunteers in Uganda, Joyce Wanda connected with our partner organizations in East Africa and locally in the US, meeting with donors in California, New York, Colorado, Washington and Virginia. She firmly steered the organization as Executive Director with a record-breaking number of new sponsorships.

We are at a pivotal point of lift-off. We feel the excitement and anticipation for the future in the communities we support. With the construction of the new secondary school underway, we know that bigger things are coming. As we celebrate our 20th anniversary in 2024, we want to thank you for being with us this long. We thank you for your generosity and investment in our programs. We ask that you continue doing so as we embark on our biggest project yet. Building the new secondary school will require each one of us to chip in and be counted. Help us go the distance so we can continue delivering for the children of Uganda!

Thank you, and hope to see you at our various events in 2024, and in Uganda in February 2025 as we open the new secondary school!

John and Joyce Wanda



Equal opportunity.

Year to year, our schools remain gender balanced.



Community impact.

REACH for Uganda and AAH Uganda employ 23 of our own graduates in our schools and health clinics.

30,000+

total patients helped at our clinics in 2023

Over 20,000 students helped with our outreach program for local schools

863

Students in primary school

359

Students in secondary school

160

Students in vocational school and university

33
volunteer
travelers

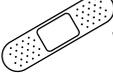
97%

of P7 students who took the Primary Leaving Exam in 2023 scored in Division 1, ranking AJS one of the best primary schools in the country!

HEALTH

Providing the communities we serve access to quality healthcare is a vital part of our mission. A healthy community is a strong community!



-  IMMUNIZATIONS
-  MATERNITY CARE
-  COUNSELING AND FAMILY PLANNING
-  MALARIA TREATMENT
-  WOUND CARE

Our two Beatrice Tierney Health Clinics provide reliable care that would otherwise not be available to children and families in the area. When students have consistent access to adequate healthcare, they are able to more consistently attend school. Preventable diseases and conditions are more easily treatable and kept from escalating into more prominent health issues. We were also recently able to expand our capability to include inpatient maternity health services at the Matuwa clinic.

We are so proud that one of our own program graduates, Dr. George Bwaya, has come back to serve his community and is now the doctor overseeing services at both clinics.



EDUCATION

OUR SCHOOLS

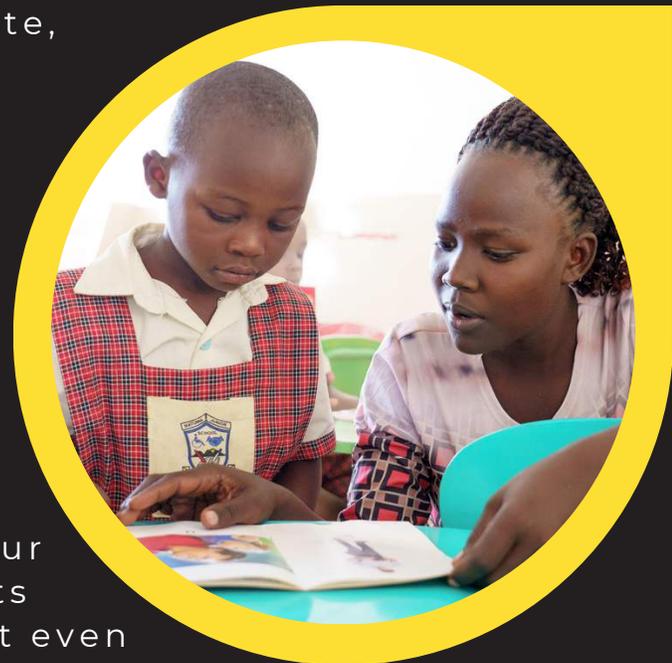
Currently, we run two model primary schools, Arlington Junior School and Matuwa Junior School, which together serve more than 900 local children. We also support 26 government-run primary schools, around 22,000 total students in the region with resources, school supplies, and teacher training.



THE PROGRAM

Our model schools provide a rigorous, traditional curriculum in English (Uganda's official language) and emphasize science, social studies, reading, and math. Our Ugandan teachers encourage participation, debate, critical thinking, and self-expression. Students learn music, dance, drama, agriculture, domestic care, ecology, sports, and handicrafts. Students have access to a computer lab, sports fields, and a fully stocked library.

In 2023, we had our best results yet on Primary Leaving Exams, which P7 students take before they enter secondary school. Every single one of our students passed, and 97% of P7 students at AJS passed in Division 1! One student even received a perfect score - an incredible achievement. Our outreach primary schools also show improved exam results and secondary school enrollment.



SECONDARY SCHOOL

All of our primary students advance to prestigious secondary schools across Uganda. Students are encouraged to work hard in their new schools as well as perform community service.



POST-SECONDARY EDUCATION

Our students are encouraged to pursue higher education. Graduates of the REACH program receive degrees or certificates in engineering, education, healthcare, law, and vocational fields.

We are currently in the process of building our own Secondary and Vocational School to better serve the same communities we've been working in for two decades!



SPONSORSHIP

The sponsor-student relationship is a central part of our model and success in transforming lives.

When you sponsor a student through REACH for Uganda, not only are you able to communicate directly with them to share words of encouragement or successes, but you have the ability to continue your support from primary school through university or technical school. Supporters find that fostering this kind of connection with a student is incredibly rewarding.

Since our policy is to have each student or their parents contribute what they can towards tuition, among students there is a strong sense of ownership of one's own success as well as a drive to succeed.



GENDER EQUITY

Our schools remain gender balanced, unlike other schools in the region. It's important to us that all children have equal access to education and opportunity.

Mentoring both girls and boys is a major part of our education programs.

We are careful to ensure that our students have guidance through challenges that come along with growing up. The well-being of our students, as well as their aptitude to be good citizens of their community, is incredibly important to us. Our mentorship programs cover themes like sexual health and gender equality, and leadership.

MICROFINANCING

In 2008, REACH began supporting a microfinance program when we teamed up with Women's MicroFinance Initiative (WMI), a Bethesda, MD-based organization working in East Africa. With REACH's support, WMI created loan hubs in Bumwalukani and Bupoto which are still active today and support hundreds of women entrepreneurs.



We've seen women find great success through our microfinancing opportunities. To empower women financially is a reliable way to improve a family's quality of life.

ARLINGTON SECONDARY AND VOCATIONAL SCHOOL

In partnership with USAID and major donors, we are in the process of building a secondary and vocational school of international standards. This project will develop the next generation of leaders for Uganda, identify and nurture economic entrepreneurs and change agents for the next generation. The curriculum will offer a rigorous grounding in academic subjects emphasizing hard work, character development, academic achievement and service to the community. We aim to inspire an emerging crop of leaders who want to transform the region.

We officially broke ground in August 2023. We aim to complete the first phase of our construction in December 2024, and open our doors to our first class of students in February 2025.



PROPOSED LAYOUT OF CAMPUS

BUILDING PROGRESS AS OF EARLY 2024



The construction of the Arlington Secondary and Vocational School is the biggest building project the area has ever seen. We are glad to be able to stimulate local economies and job markets by employing both men and women as construction workers. This kind of work for women was unheard of before this!

This project needs support!

We are seeking contributions to further propel this immensely exciting project. Your support is instrumental in fostering the growth of this remarkable endeavor and elevating it to unprecedented levels. We have the opportunity to craft something truly exceptional that will positively impact many individuals for years to come. The future of Uganda is bright!

FINANCIALS

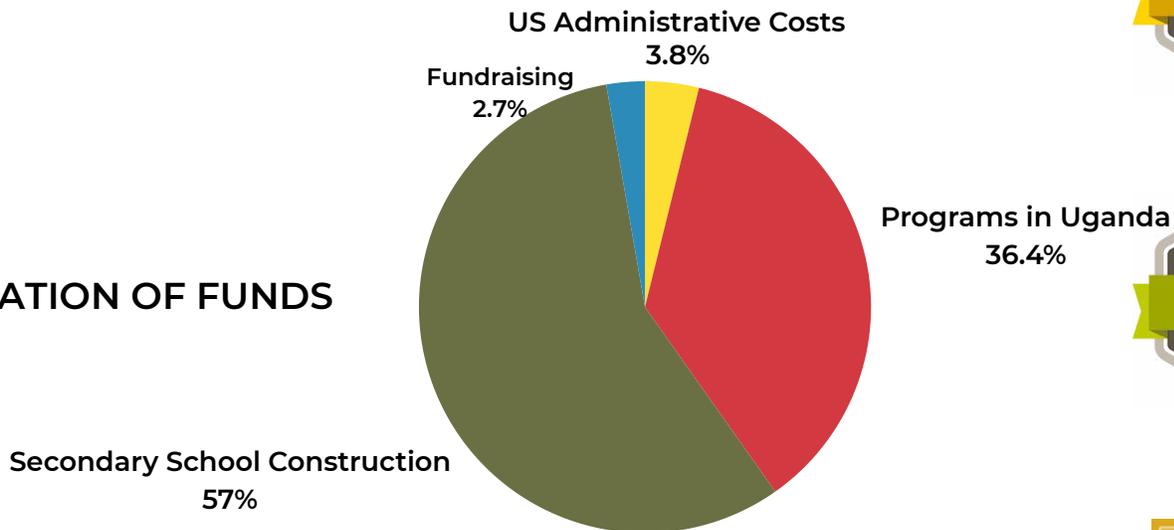
We honor transparency and honesty when it comes to financials. By keeping operating costs in the US as low as possible, we can allocate more resources towards our mission on the ground in Uganda. In 2023, a significant amount of money was raised for the construction of our new secondary school.

Fiscal Year	Income	Expenses
2023	\$2,160,960	\$2,125,485

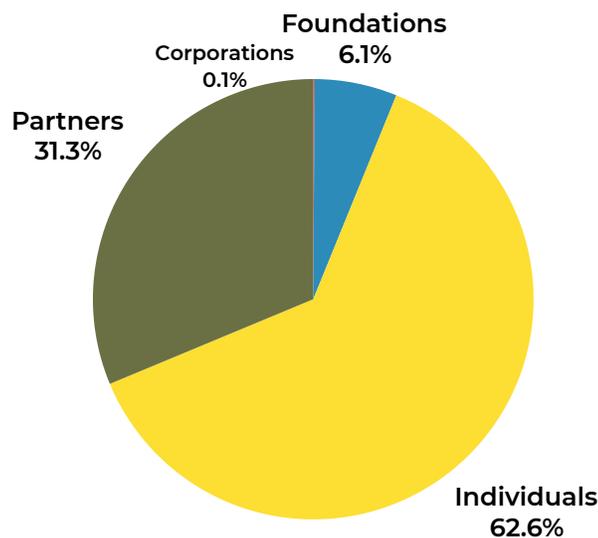


EIN #20-2089837

ALLOCATION OF FUNDS



FUNDING SOURCES



Revenue that was sent directly to Uganda is not included in U.S. financials. The figures above are audited in accordance with U.S. 501(c)(3) standards.

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